Wyatt's recent reconciliation activities:

2013: Partnered with CareerTrackers to employ first Indigenous Intern

2018:

Joined Philanthropy Australia's Indigenous Funders Network

> **2019:** Reflect Reconciliation Action Plan is approved

2021: Innovate Reconciliation Action Plan is approved



2017:

Started reconciliation journey work with respected community members

2019:

Released a statement supporting the Uluru Statement from the Heart

2021:

Established Inparrila, a culturally safe co-working space for values-aligned organisations

2022:

Commissioned Dr Jennifer Ampetyane Caruso to research the history of Founder, Dr William Wyatt, under the banner of truth-telling

2023:

Released a statement supporting constitutional recognition for Aboriginal and Torres Strait Islander people

2024: nding to the Yes

Provided funding to the Yes Campaign for the 2024 Referendum

2024:

Board released a public apology for the role of The Wyatt Trust's Founder in land dispossession and participation in colonial systems

2024:

Every staff member is required to develop personal KPIs related to reconciliation



Wyatt also has ongoing activities throughout each year that include attendance at National Reconciliation Week and NAIDOC Week events; sponsorships for First Nations-led community events; cultural competency training and activities for staff and board; participation in philanthropic sector events promoting reconciliation efforts; and Wyatt-led events sharing reconciliation and anti-racism messages.